



# Application for Employment

Salvatori's is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, Salvatori's complies with applicable state and local laws governing nondiscrimination in employment in every jurisdiction in which it maintains facilities. Salvatori's also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.

Position(s) applied for \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

How did you find out about this job?  Employee Referral  Walk-in  Social Media  Other \_\_\_\_\_

## Personal Information

First Name \_\_\_\_\_ Last Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Street Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work? \_\_\_\_\_ Describe \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_\_ Are you currently employed?  Yes  No

Are you legally eligible for employment in the U.S.?  Yes  No (Proof of U.S. citizenship or immigration status is required if hired.)

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, Salvatori's will verify the status of every individual offered employment with the company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.

Have you been convicted of a misdemeanor or felony that has not been expunged?  Yes  No If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

## Employment Information

Are you willing to work overtime? \_\_\_\_\_ Weekends? \_\_\_\_\_ Holidays? \_\_\_\_\_

If hired, when would you be able to start? \_\_\_\_\_

Have you ever worked for Salvatori's before? \_\_\_\_\_ If yes, name used: \_\_\_\_\_

List any friends or relatives employed by Salvatori's: \_\_\_\_\_

Have you ever been discharged or asked to resign from any position?  Yes  No

If yes, please describe: \_\_\_\_\_

Do you have a valid liquor license? \_\_\_\_\_ Do you have state certification for liquor service? \_\_\_\_\_

Please mark with an X all shifts you are available to work each day:

Shift Availability	10am-4pm	4pm-10pm
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		

## Education

Have you received your high school diploma or GED with proof of certificate? \_\_\_\_\_

Have you attended College or Trade School? \_\_\_\_\_

Did you receive a degree or certification? \_\_\_\_\_ Title of degree or certification: \_\_\_\_\_

Describe any other special training, certifications, or education you have received: \_\_\_\_\_

## Work History (please begin with most recent)

- 1. Business Name:** \_\_\_\_\_ **Phone Number ( )** \_\_\_\_\_  
**Dates of Employment: From** \_\_\_\_\_ **To** \_\_\_\_\_ **Manager/Supervisor:** \_\_\_\_\_  
**Position:** \_\_\_\_\_ **Are you currently employed here?:**  Yes  No **May we contact your current employer?**  Yes  No
- 2. Business Name:** \_\_\_\_\_ **Phone Number ( )** \_\_\_\_\_  
**Dates of Employment: From** \_\_\_\_\_ **To** \_\_\_\_\_ **Manager/Supervisor:** \_\_\_\_\_  
**Position:** \_\_\_\_\_ **Are you currently employed here?:**  Yes  No **May we contact your current employer?**  Yes  No
- 3. Business Name:** \_\_\_\_\_ **Phone Number ( )** \_\_\_\_\_  
**Dates of Employment: From** \_\_\_\_\_ **To** \_\_\_\_\_ **Manager/Supervisor:** \_\_\_\_\_  
**Position:** \_\_\_\_\_ **Are you currently employed here?:**  Yes  No **May we contact your current employer?**  Yes  No

## Authorizations & At-Will Employment Agreement

PLEASE READ CAREFULLY BEFORE SIGNING THIS APPLICATION

I have submitted this application to Salvatori's for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application. I also understand that I may be contacted by any Salvatori's location concerning employment based on staffing needs.

By submitting this form, I attest to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification for refusal of employment, or if employed is grounds for termination from Salvatori's. I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with Salvatori's in the position I am seeking.

I understand that this application is not an employment contract for any specific length of time between Salvatori's and I, and that in the event I am hired, my employment will be "at will" and either the company or I can terminate my employment with or without cause and with or without notice at any time.

Nothing contained in any handbook, manual, or policy distributed by Salvatori's to its employees is intended to or can create an employment contract. Salvatori's may, at its sole discretion, hold in abeyance or revoke, amend, modify, abridge, or change any benefit, policy, practice, condition, or process affecting its employees.

References: I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services, or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name (please print) \_\_\_\_\_